

SOCIETY OF AMERICAN MILITARY ENGINEERS

# 2011-2015 STRATEGIC PLAN

Approved by the SAME Board of Direction May 27, 2011



Society of  
**SAME**  
American Military Engineers

607 Prince Street • Alexandria, VA 22314 • 703-549-3800

[www.same.org](http://www.same.org)

# MISSION

To promote and facilitate engineering support for national security by developing and enhancing relationships and competencies among uniformed services, public- and private-sector engineers and related professionals, and by developing future engineers through outreach and mentoring.

# VISION

To be a premier global engineering organization leading the professional and personal growth of all members in support of military readiness and development of solutions to national security challenges.

# VALUES

## INTEGRITY

Unwavering commitment always to do what is right, regardless of consequences.

## PATRIOTISM

Support our national ideals and take pride in our country.

## PUBLIC SERVICE

Recognize the critical contribution that public servants play in supporting the economic and environmental needs of the nation.

## NATIONAL SECURITY

Recognize the dedication of our national security team, composed of the uniformed services, civil service and contractors, in defending freedom.

## TECHNICAL COMPETENCE

Deliver high-quality solutions.

## EXCELLENCE

Strive for the highest standards of performance in all actions, both personal and professional.

## ENVIRONMENTAL STEWARDSHIP

Preserve, protect, conserve and restore our national resources through sustainable practices.

# GOALS & OBJECTIVES

## GOAL 1: EMERGENCY PREPAREDNESS AND CONTINGENCY OPERATIONS

Support joint engineer operations, emergency preparedness, response and recovery in the continental United States and abroad in the interest of national and homeland security.

### OBJECTIVES

- 1.1** Educate SAME members and develop SAME programs based on requirements of the *National Security Strategy*, *National Response Framework* and the *National Infrastructure Protection Plan* in order for members to be in a position to respond to public agency emergency response and homeland security requirements.
- 1.2** Foster dialogue and relationship building between the private sector and government entities responsible for the *National Security Strategy*, *National Response Framework* and the *National Infrastructure Protection Plan* implementation.
- 1.3** Enhance the strategic partnership between SAME and The Infrastructure Security Partnership (TISP) in support of the SAME and TISP goals and objectives.
- 1.4** Facilitate education among the military services and industry on joint engineer doctrine and service capabilities in support of all phases of combat and stability operations.
- 1.5** Facilitate dialogue among the uniformed services and industry on issues related to effective joint engineer operations in the theater of operations, with emphasis on engineering, construction and facility management requirements.

## GOAL 2: EDUCATION AND TRAINING

Promote, enhance and reinforce the professional and technical competence of present and future SAME members through outreach, training and continuing education programs.

### OBJECTIVES

- 2.1** Provide educational forums to increase knowledge and understanding of emerging technologies and best practices in planning, architecture, engineering, construction, facility asset management and sustainability.
- 2.2** Provide relevant, accessible and cost-effective training opportunities to support and encourage the personal and professional development of members and their ability to obtain and retain licensure and certification in their chosen fields of interest.
- 2.3** Conduct Regional and joint-Regional training conferences and Post programs to support the technical, professional and business interests of SAME members.
- 2.4** Develop partnerships and alliances with other professional societies and related associations to provide relevant certification programs to SAME members.
- 2.5** Facilitate industry and government dialogue to improve understanding of programs, trends and technologies.
- 2.6** Conduct educational programs geared towards small business to facilitate their successful participation in DOD programs.



## GOAL 3: RELATIONSHIPS AND RECOGNITION

Foster inter-disciplinary, inter-agency, inter-service, international, and public- and private-sector sharing of information, technology and business practices, and recognize accomplishments of SAME members.

### OBJECTIVES

- 3.1** Facilitate partnering opportunities for public and private organizations to develop professional relationships and solve common problems.
- 3.2** Promote and facilitate opportunities for government officials to provide current and forecast information on service policies, programs, projects and requirements to SAME members.
- 3.3** Engage with other professional associations through joint meetings and conferences to promote SAME goals and objectives.
- 3.4** Actively seek new members from companion fields such as surety and insurance, finance, law and contracting, and engage them in SAME activities.
- 3.5** Promote diversity of SAME membership, professional disciplines, small and large companies, and federal, state and local public agencies at the Post, Regional and National levels.
- 3.6** Use web-based and traditional communications portals to effectively convey timely and accurate Post, Regional and National information that will aid public-private cooperation, advance education and training, and promote exchanges among SAME members.
- 3.7** Promote Post involvement in community service.
- 3.8** Establish and conduct outreach programs and events to support wounded and fallen warriors, deployed forces and their families, to include active, reserve, National Guard, civil service and contractors.
- 3.9** Develop and implement an active recognition program at Post, Regional and National levels, to include recognition of professional accomplishments, leadership and mentoring, and support to SAME.
- 3.10** Publicize and promote internal and external recognition of the accomplishments of SAME members and organizations.

## GOAL 4: LEADERSHIP AND MENTORING

Cultivate leadership competence and mentoring within SAME by providing opportunities for members to lead, serve and promote the development of SAME's vision at Post, Regional and National levels while encouraging, acknowledging and highlighting outstanding leadership and mentoring examples.

### OBJECTIVES

- 4.1** Utilize the expertise and knowledge of SAME members, including Post Fellows and past Post leaders, to develop and train Post members to assume leadership positions.
- 4.2** Encourage Post leaders to participate in SAME's national education opportunities, including but not limited to the Joint Engineer Training Conference & Expo, Regional conferences, and Post leaders training.
- 4.3** Strengthen SAME Posts through effective leadership by Regional Vice Presidents, as evidenced by relevant programs, increasing membership and SAME Streamers and national awards.
- 4.4** Establish a culture in SAME that promotes mentoring of K-12 and college students and young members by SAME professionals and Fellows.
- 4.5** Exhibit executive leadership to encourage and permit mid-level civil service personnel, NCOs, junior officers and Young Members opportunities to participate in SAME activities, especially training and educational events.
- 4.6** Inspire primary and secondary (K-12) students to enter architecture, engineering, construction and related career fields through engineering and construction camps, jobsite tours, scouting merit badges and patches, and related outreach programs.
- 4.7** Promote the engineering career field at colleges and universities through Student Chapters, mentoring programs, scholarships and career planning seminars.



## 2011-2012 BOARD OF DIRECTION

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Rear Adm. Christopher J. Mossey, P.E., CEC, USN

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#### TREASURER:

Richard S. Khalil, CPA, A. Morton Thomas and Assoc. (Non-voting)

#### GENERAL COUNSEL:

Harold I. Rosen, Esq., F.SAME, The Law Office of Harold Rosen (Non-voting)

### REGIONAL VICE PRESIDENTS:

- **Carolinas:** Capt. Len Dillinger, P.E., F.SAME, USN (Ret.), PB
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- **Lower Mississippi:** Ashlyn Graves, Evans-Graves Engineers Inc.
- **Middle Atlantic:** Lt. Col. Neal Wright, P.E., PMP, F.SAME, USA (Ret.), Dewberry
- **Missouri River:** Jeanne LeBron, F.SAME, SEH
- **New England:** Alan Phillip, MACTEC
- **North Atlantic:** Judy Cooper, F.SAME, PB
- **Northwest:** Capt. Bob Schlesinger, P.E., LEED AP, USN (Ret.), Baker
- **Ohio Valley:** Marci Snyder, Woolpert Inc.
- **Pacific:** Col. John Lohr, USAF
- **Rocky Mountain:** Col. Steve Rose, USAFR
- **South Atlantic:** Capt. Michael Blount, P.E., USN (Ret.), Balfour Beatty Construction US
- **South Central:** Mike Thompson, P.E., Thompson Engineering Inc.
- **Southwest:** Vida Wright, Ph.D., F.SAME, Veridico Group Inc.
- **TEXOMA:** Greg Kuhn, P.E., F.SAME, Halff Assoc.

### COUNCILS:

- **Noncommissioned Officer:** CSM William McDaniel, USA (Ret.), USACE
- **Small Business:** Matt Wallace, WT Resources Inc.
- **Young Member:** Capt. Timothy "Chef" Scheffler, USAF

### MISSION COMMITTEE CHAIRS:

- **College Outreach:** Col. Joe Manous Jr., Ph.D., P.E., D.WRE, USA (Ret.), USACE
- **Emergency Preparedness & Homeland Security:** Capt. Jay Manik, P.E., F.SAME, USCG (Ret.), CDM
- **Engineering & Construction Camps:** Lt. Col. Scott Prosuch, F.SAME, USA (Ret.), Tetra Tech
- **Environmental:** Col. Jack Norris, USA (Ret.), AECOM
- **Facilities Asset Management:** Stacey Hirata, SES, USACE
- **International:** Chris Williams, CH2M HILL
- **Joint Engineer Contingency Operations:** Col. Mike Flanagan, USA (Ret.), Shaw

### ELECTED DIRECTORS:

#### 2009 – 2012

- Julie Fisher, Farnsworth Group
- Capt. Randall Gardner, P.E., USPHS
- Rick Cunningham, R.A., F.SAME, City of Omaha, Neb.
- Chris Ackert, P.E., CMS Corp.

#### 2010 – 2013

- Lt. Col. Wendell "Buddy" Barnes, P.E., F.SAME, USA (Ret.), Montgomery & Barnes
- Richard "Rad" Delaney, AIA, LEED AP, Ewing Cole
- Ann Ewy, PMP, USACE
- Patricia Gaskins, F.SAME, Advanced Engineering Consultants

#### 2011 – 2014

- Joseph Angell II, P.E., CCM, F.SAME, VHB Inc.
- Satyesh "S.K." Nanda, Ph.D, P.E., WRE, F.SAME
- Col. Sal Nodjomian, P.E., F.SAME, USAF
- Nadja Turek, P.E., LEED AP, Woolpert Inc.

### APPOINTED DIRECTORS (NON-VOTING):

William "Bill" Anderson, Director, The Infrastructure Security Partnership (TISP)  
Rear Adm. Sven Rodenbeck, P.E., DEE, ScD, USPHS  
Capt. Tom Jones, P.E., USCG

### OPERATIONS COMMITTEE CHAIRS AND LIAISONS

- **Awards & Recognition Committee:** Capt. Tom Bersson, P.E., USN (Ret.), SAIC
- **Army Liaison:** Sheri Moore, USACE
- **Navy Liaison:** Lt. Cdr. Jay Lutz
- **Air Force Liaison:** Maj. Michelle Harwood
- **Coast Guard Liaison:** Lt. Scott MacCumber
- **Public Health Service Liaison:** Lt. Cdr. Ryan Costello
- **Marine Corps Liaison:** Lt. Col. John Osborne